



## OCCUPATIONAL HEALTH AND SAFETY (OH&S) POLICY

A safe and healthy workplace is fundamental to our business core. At TOMTEC NDT Marine Services Pte Ltd (TOMTEC), Our Management Team is committed to establish a safe and healthy work culture in our workplace and integrate **Occupational Health and Safety (OH&S) Policy** into all our workplace activities.

We strive to devote all reasonably practical resources in personnel, finance and time into creating an **incident free, safe and healthy working environment** for all our employees, clients, suppliers, subcontractors, professionals, members of the public and anyone else affected by our business activities, projects and services.

We also strive to devote all reasonable practical resources to prepare our workforce and workplaces against crises. We will ensure that our workforce remains cohesive, our business recover quickly, and we return to normalcy as soon as possible in case of crises.

In fulfilling the objectives of this Policy,

- We implement and continually review our Occupational Health and Safety (OH&S) practices to ensure its compliance to ISO 45001:2018 Standard.
- We prevent ill health and injury in our workplaces by proactively identifying and eliminating hazards and reducing OH&S risks.
- We will set clear and measurable OH&S objectives and targets annually, which reflect our commitment to continual improvement in health and safety performance and the OH&S System.
- We are committed to fulfil with all applicable legislation requirements, approved codes of practice, and the other international standards of ISO 9001:2015 and ISO/IEC 17025:2017 and will continuously improve the effectiveness of our management system.
- We will consult, listen and respond to all level of employees and any other interested parties, to ensure their input is included in the development, planning, implementation, performance evaluation and actions for improvement of the OH&S management system.
- We will provide safe working system coupled with adequate safety training to create safety awareness and inculcate safety consciousness amongst employees to ensure prevention of accidents.
- We will thoroughly investigate all incidents and accidents to determine root cause and implement control measures to prevent reoccurrences.
- We will commit to manage and respond to terror threats and safeguard our way of life.
- We will identify and mitigate the workplace terror threats with relevant control measures.
- We will ensure that our employees are fully aware of SG Secure Elements.

Health and safety is the responsibility of all employees and at all levels of management. We will ensure that this OH&S Policy is implemented across all our activities and communicated in full and understood by all our employees. We expect all our suppliers and subcontractors to work to the same standard that we expect of our employees. It will be available to people of the organisation and any other interested parties. Copies of TOMTEC's OH&S Policy are sent to Clients and to subcontractors working on behalf of the TOMTEC.

This policy will be reviewed annually to ensure that it remains relevant and appropriate to the organization.



**AN KUMARAPPAN**  
(Managing Director)



Date: 16 December 2019