



OCCUPATIONAL HEALTH AND SAFETY POLICY

A safe and healthy workplace is fundamental to our business core. At TOMTEC NDT MARINE SERVICES PTE LTD, Our Management Team is committed to establish a safe and healthy work culture in our workplace and integrate OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY into all our workplace activities.

We strive to devote all reasonably practical resources into creating an incident free and healthy working environment for all our employees, clients, suppliers, contractors, public and any others who may be affected by our business operations.

We also strive to devote all reasonable practical resources to prepare our workforce and workplaces against crises. We will ensure that our workforce remains cohesive, our business recover quickly, and we return to normalcy as soon as possible in case of crises.

In fulfilling the objectives of this Policy,

- We implement and continually review the Occupational Health & Safety (OHS) practices with regards to BS OHSAS 18001 Standard.
- We prevent ill health and injury in our workplace.
- We will continually improve our OHS performance.
- We comply with all applicable legislation and approved codes of practice.
- We provide safe working system coupled with adequate safety training to create safety awareness and inculcate safety consciousness amongst employees to ensure prevention of accidents.
- We will thoroughly investigate all incidents and accidents to determine root cause and implement control measures to prevent reoccurrences.
- We will commit to manage and respond to terror threats and safeguard our way of life.
- We will identify and mitigate the workplace terror threats with relevant control measures.
- We will ensure that our employees are fully aware of SG Secure Elements.

Health and safety is the responsibility of all employees and at all levels of management. We will ensure that this OHS Policy is implemented across all our operations and communicated in full and understood by all our employees. We expect all our suppliers and contractors to work to the same standard that we expect of our employees. It will be available to people of the organisation and any other interested parties.

This Policy will be reviewed annually to ensure that it remains relevant and appropriate to the organization.



AN KUMARAPPAN
Managing Director

Date: 15 December 2017